
	BQA NCQF QUALIFICATION TEMPLATE	Document No.	DNCQF.QIDD.GD02
		Issue No.	01
		Effective Date	04/06/2021

SECTION A: QUALIFICATION DETAILS														
QUALIFICATION DEVELOPER (S)		ABM University College												
TITLE	Diploma in Theological Studies										NCQF LEVEL	6		
FIELD	Humanities and Social Sciences		SUB-FIELD		Humanities				CREDIT VALUE	263				
New Qualification			✓		Review of Existing Qualification									
SUB-FRAMEWORK		General Education				TVET				Higher Education		✓		
QUALIFICATION TYPE	Certificate	I		I		III		IV		V		Diploma	✓	Bachelor
	Bachelor Honours				Post Graduate Certificate						Post Graduate Diploma			
	Masters						Doctorate/ PhD							
<p>1. RATIONALE AND PURPOSE OF THE QUALIFICATION</p> <p>Developer conducted an extensive market survey prior to the designing of the qualification where critical gaps in Theological Industry, Government and Non-Governmental Organizations were identified. The Market survey was conducted on the Theological Institutions in Botswana, Government Departments and Non-Governmental Organizations who needed extensive theological skills in their theological and chaplaincy sections.</p> <p>Emerging issues were as follows:</p> <ul style="list-style-type: none"> a) Ill-equipped personnel in theological competencies b) Rigid graduates who were not adaptable to the changing landscape of theological practice that addresses societal issues c) A lack of imagination in how to apply the tenants of theological studies across various dispositions and roles assigned to graduates within various organizations. 														

	BQA NCQF QUALIFICATION TEMPLATE	Document No.	DNCQF.QIDD.GD02
		Issue No.	01
		Effective Date	04/06/2021

According to the Human Resource Development Council, HRDC, (2016-2021, Page 119), through the 14 HRDC Sector Committees which were established to address the problem of skills mismatch, producing human resource with practically valuable skills is highly important, especially spiritual leaders who form an integral part of the social moral compass of the nation. Additionally, Vision 2036, which is focused on “achieving prosperity for all”, mandates that those in social support roles be empowered to do so, especially through education such that a measure of oversight is imparted to those responsible for improving the lives of people.


PURPOSE

The purpose of this qualification is to produce graduates with advanced knowledge, skills, and competences:


- Demonstrate a comprehensive knowledge of the Bible.
- Apply textual, and systematic analysis as well as communication of theological literature to various audiences.
- Apply principles of practical theology within their organizations core strategies
- Demonstrate entrepreneurial and innovative problem-solving skills by applying theological principles to everyday social issues.
- Exercise ethical governance and leadership within their organizational role.

2. ENTRY REQUIREMENTS *(including access and inclusion)*

- Certificate VI (NCQF Level 4) or Equivalent
- There is provision for entry through RPL and CAT in line with Institutional and National Policies.

	BQA NCQF QUALIFICATION TEMPLATE	Document No.	DNCQF.QIDD.GD02
		Issue No.	01
		Effective Date	04/06/2021


3. SECTION B QUALIFICATION SPECIFICATION	
GRADUATE PROFILE (LEARNING OUTCOMES)	ASSESSMENT CRITERIA
3.1 Demonstrate a comprehensive knowledge of the bible	<p>3.1.1 Demonstrate knowledge in the Biblical survey in the context of the scope of historical setting and ethical themes of the Bible.</p> <p>3.1.2 Articulate core Christian tenants of faith to multiple audiences</p> <p>3.1.3 Apply biblo-centric theology within across their designated organizational role</p>
3.2 Apply textual, and systematic analysis as well as communication of theological literature to various audiences.	<p>3.2.1 Relate biblical wisdom themes to contemporary life and their applications.</p> <p>3.2.2 Lead discussions concerning biblical literature in their communities and organizations.</p> <p>3.2.3 Provide spiritual and literary guidance to their communities and audiences.</p> <p>3.2.4 Demonstrate knowledge on the art and science of preaching.</p>
3.3 Apply principles of practical theology within their organizations core strategies	<p>3.3.1 Facilitate efforts in building healthy and inclusive organizational culture</p> <p>3.3.2 Demonstrate proactive support of organizational units overseeing workplace health and performance</p>
3.4 Demonstrate entrepreneurial and innovative problem-solving skills by applying theological principles to everyday social issues.	<p>3.4.1 Adapt theological principles and frameworks to develop community-centred interventions for challenges arising in their locality</p>

	BQA NCQF QUALIFICATION TEMPLATE	Document No.	DNCQF.QIDD.GD02
		Issue No.	01
		Effective Date	04/06/2021


	3.4.2 Implement creative problem-solving strategies and tools to address societal issues they attend to.
3.5 Exercise ethical governance and leadership within their organizational role	3.5.1 Apply leadership principles learned from theological literature to their workplace 3.5.2 Facilitate the integration healthy and effective leadership styles into the workplace 3.5.3 Advocate for ethical practices all around the workplace operations

(Note: Please use Arial 11 font for completing the template)

4 SECTION C		QUALIFICATION STRUCTURE			
COMPONENT	TITLE	Credits Per Relevant NCQF Level			Total (Per Subject/ Course/ Module/ Units)
		Level [5]	Level [6]	Level [7]	
FUNDAMENTAL COMPONENT Subjects/ Courses/ Modules/Units	Introduction to Theological Studies	10			10
	Governance and Ethics 1	5			5
	Personal Mastery 1	5			5
	Entrepreneurship 1	5			5
	Innovation 1	5			5
	Computer Appreciation and Applications	10			10
	Governance and Ethics 2		5		5
	Personal Mastery 2		5		5
	Entrepreneurship 2		5		5
	Innovation 2		5		5

	BQA NCQF QUALIFICATION TEMPLATE	Document No.	DNCQF.QIDD.GD02
		Issue No.	01
		Effective Date	04/06/2021

	Introduction to Economics	10			10
CORE COMPONENT <i>Subjects/Courses/ Modules/Units</i>	Introduction to Psychology		5		5
	Spiritual Formation I		8		8
	Christianity in Africa		10		10
	Christian Counseling		10		10
	Homiletics		5		5
	Old Testament Survey		10		10
	Systematic Theology		10		10
	New Testament Survey		10		10
	Philosophy of Religion		10		10
	Hermeneutics		10		10
	Soteriology		10		10
	Research Methods		10		10
	Ecclesiology		10		10
	Legal and Financial Matters in the Church		10		10
	Acts of the Apostles		10		10
	Christian Leadership		10		10
	New Testament Survey II		10		10
	Research Project		15		15
	Practicum for Theological Studies		20		20
Elective Component <i>(Nil)</i>					
					263

	BQA NCQF QUALIFICATION TEMPLATE	Document No.	DNCQF.QIDD.GD02
		Issue No.	01
		Effective Date	04/06/2021

4.1. SUMMARY OF CREDIT DISTRIBUTION FOR EACH COMPONENT PER NCQF LEVEL

TOTAL CREDITS PER NCQF LEVEL

NCQF Level	Credit Value
Level 5	50
Level 6	213
Level 7	0
TOTAL CREDITS	263


4.2. Rules of Combination:

(Please Indicate combinations for the different constituent components of the qualification)

A candidate to be awarded the Qualification must complete the minimum of the following:

The Fundamental 40 Credits and the Core Components 238 Credits to be awarded the certificate.

Fundamentals	Level 5	50 Credits
Fundamentals	Level 6	213 Credits
Core	Level 7	0 Credits
Total		263 Credits

	BQA NCQF QUALIFICATION TEMPLATE	Document No.	DNCQF.QIDD.GD02
		Issue No.	01
		Effective Date	04/06/2021

5. ASSESSMENT ARRANGEMENTS

5.1. Formative Assessment

- The weighting of Formative Assessment is **60%** of the final grade.

5.2. Summative Assessment

- The Final Examination is **40%** of the final grade.
- Assessment will be conducted by suitably qualified persons within the field of theology preferably registered and accredited by BQA as Assessors.

6. MODERATION ARRANGEMENTS

6.1. MODERATION REQUIREMENTS

- There will be both internal and external moderation, conducted by professionals preferably registered and accredited by BQA as Moderators.


7. Recognition of prior learning (RPL) and CREDIT ACCUMULATION AND TRANSFER (CAT)

There is provision for Award of the qualification through RPL and CAT. This will be done with reference to the institution's policy which shall be aligned to the BQA National RPL and CAT policies.

8. PROGRESSION PATHWAYS (LEARNING AND EMPLOYMENT)

Horizontal Progression (NCQF Level 6)

- Diploma in Theology (Pastoral Care).

	BQA NCQF QUALIFICATION TEMPLATE	Document No.	DNCQF.QIDD.GD02
		Issue No.	01
		Effective Date	04/06/2021

- Diploma in Theology and Counselling.
- Diploma in Social Work and Community Development.
- Diploma in Theology with Missionary Studies.

Vertical Progression (NCQF Level 7)

- Bachelor of Arts in Theology
- Bachelor of Arts in Theology and Pastoral Care.
- Bachelor of Science in Theology and Church Administration.

Employment Pathways

- Pastor.
- Priest.
- Counsellor.
- Chaplain Minister of Religion.

8. QUALIFICATION AWARD AND CERTIFICATION


9.1. Minimum Standard of achievement for the award of the qualification.

- Graduates will be awarded a Diploma in Theological Studies qualification upon attainment of a minimum of 263 credits.
- There will be issuance of a certificate and an official transcript at award.

9. REGIONAL AND INTERNATIONAL COMPARABILITY

10.1. SIMILARITIES AND DIFFERENCES OBSERVED

1. Diploma in Theology (University of Zambia) ZQF Level 6, 250 Credits, provides the programme that focuses on Theology and Counselling as two interrelated areas of study intended to develop human capital for the Theology and Counselling industry by exposing learners to an up-to-date Theology and Counselling curriculum and students go for attachment at Theology and Pastoral Care Firms for real life situations in Theology and Counselling.

	BQA NCQF QUALIFICATION TEMPLATE	Document No.	DNCQF.QIDD.GD02
		Issue No.	01
		Effective Date	04/06/2021

2. Diploma in Theology and Missionary Studies (Living Waters Bible College (Zimbabwe), NQF Level 6, 250 Credits, provides candidates with competence to Interpret and evaluate Theology and Missionary Studies as a phenomenon and as a biblical Application. Explain the diverse nature of Theology and Missionary. Identify and assess relationships and networks relative to building Theology and Missionary capacity. Apply problem solving and critical analysis within diverse contexts.

3. Diploma in Theology Studies with Computers (University of Mumbai - India), NSQF Level 6, 242 Credits. Provides candidates with competence to Interpret and evaluate Theology and Missionary Studies as a phenomenon and as a biblical Application. Explain the diverse nature of Theology and Missionary. Identify and assess relationships and networks relative to building Theology and Missionary capacity. Apply problem solving and critical analysis within diverse contexts.

4. Other Qualifications offered in countries such as New Zealand and Switzerland (Europe) generally emphasise on development of competencies in Pastoral Care and how it can be synthesized to bring the best of Pastoral Care Skills and Competencies. Market trends signify that Pastoral Care has high skills demand; labour market Observatory confirms the same through HRDC Sector committees on Occupations on demand. Although the qualifications examined generally follow similar structures and standards, there are differences, though not significant, in that their niche market and Qualification layout are focusing in certain sectors of the economy which is different from the other.

5 Comparability and Articulation of the proposed Qualification with the ones Examined

This qualification generally compares well with all the qualifications studied since the exit outcomes cover similar scope and depth and are aligned to exit-level descriptors typical to this level and type of qualification as done within the region and internationally. The other differences are fundamental modules, where this qualification facilitates avenues of personal development to produce highly functional professionals within their discipline who are self-realized, entrepreneurial, and innovative with strong affinities for ethical practice.

10. REVIEW PERIOD

This qualification will be reviewed after 5 years.