

	BQA NCQF QUALIFICATION TEMPLATE	Document No.	DNCQF.P01.GD02
		Issue No.	01
		Effective Date	01.08.2022

SECTION A: QUALIFICATION DETAILS																																									
QUALIFICATION DEVELOPER (S)			Shahnaz Herbal Institute of Beauty Therapy																																						
TITLE		Diploma in Beauty Therapy										NCQF LEVEL		6																											
STRANDS (where applicable)		1. Not Applicable 2. 3. 4.																																							
FIELD		Services			SUB-FIELD		Personal Services				CREDIT VALUE		360																												
New Qualification					☒		Legacy Qualification																																		
SUB-FRAMEWORK			General Education				☐		TVET		☒		Higher Education																												
QUALIFICATION TYPE		<table border="1"> <tr> <td>Certificate</td> <td>I</td> <td>II</td> <td>III</td> <td>IV</td> <td>V</td> <td>Diploma</td> <td>☒</td> <td>Bachelor</td> </tr> <tr> <td colspan="3">Bachelor Honours</td> <td colspan="4">Post Graduate Certificate</td> <td colspan="2">Post Graduate Diploma</td> </tr> <tr> <td colspan="5">Masters</td> <td colspan="4">Doctorate/ PhD</td> </tr> </table>													Certificate	I	II	III	IV	V	Diploma	☒	Bachelor	Bachelor Honours			Post Graduate Certificate				Post Graduate Diploma		Masters					Doctorate/ PhD			
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Bachelor Honours			Post Graduate Certificate				Post Graduate Diploma																																		
Masters					Doctorate/ PhD																																				
RATIONALE AND PURPOSE OF THE QUALIFICATION RATIONALE: The Human Resource Development Council Priority Skills (2019) identified beauticians, anatomy, customer relations and spa treatments as some of the key skills in demand. This qualification responds to the need identified by the HRDC. The qualification will provide learners with knowledge and skills to carry out advanced beauty therapy treatments, enabling learners to gain the necessary skills and essential underpinning knowledge to work commercially as Beauty Therapists.																																									

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The qualification will also provide opportunities for learners to develop the necessary occupational skills and competencies to progress directly into employment or further their studies. The learning outcomes of the qualification are aligned to the QUALIFI Beauty Therapy International Standard to meet the industry standards and ensure international comparability and competitiveness of the graduates.

PURPOSE: (itemise exit level outcomes)

The purpose of this qualification is to produce graduates with advanced skills knowledge, and competencies to:

- Provide skin and body treatments effectively and suited to client's needs.
- Plan and provide spa management and advanced beauty services.
- Implement operational requirements for running beauty spas.
- Apply knowledge and understanding of cosmetic science, products composition, sources and their potential effects on various skin types.

MINIMUM ENTRY REQUIREMENTS (including access and inclusion)

- Certificate IV (NCQF Level 4) or Equivalent (BGCSE or Equivalent)
- There is provision for access through Recognition of Prior Learning (RPL) and Credit Accumulation and Transfer (CAT) in line with institutional and national policies.

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SECTION B QUALIFICATION SPECIFICATION	
GRADUATE PROFILE (LEARNING OUTCOMES)	ASSESSMENT CRITERIA
LO1 Demonstrate advanced knowledge and understanding of anatomy, physiology, and pathology to beauty therapy treatments. 	1.1 Relevant anatomical, physiological, and pathological terminology is identified and applied to the development of a treatment plan. 1.2 Anatomical, physiological, and pathological terminology is applied in the provision of aftercare service and advice. 1.3 The structural levels of organisation in the study of anatomy and physiology are identified and applied to the development of a treatment plan. 1.4 The relevant principles of the structural levels of organisation in the study of anatomy and physiology are applied to the performance of a beauty therapy treatment. 1.5 Identify contra-indications to relevant treatments, and occasions where referral to appropriate professionals is required. 1.6 The relevant functions of the body's systems as they relate to beauty therapy treatments are identified and applied to the development of the treatment plan.
LO2 Conduct an in-depth client profile consultation to inform a treatment/service plan.	2.1 Carry out a concise and detailed consultation for the service/treatment requested. 2.2 Establish relative and absolute contraindications that may restrict or prevent service/treatment. 2.3 Discuss and identify the client's objectives, concerns, expectations, and desired outcomes, including service/treatment history.

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	2.4 Explain the fee structure and commitment for maintenance/removal or repeat services/treatments and alternative options. 2.5 Conduct allergy, sensitivity, and tactile tests to establish client's suitability as relevant for service/treatment. 2.6 Develop a dynamic, bespoke service/treatment plan. 2.7 Provide instructions and advice to the client pre and post the service/treatment.
LO3 Implement and maintain advanced safe, hygienic, and effective working practices for salon, practitioners, and clients.	3.1 Plan and implement the use of health and safety methods before during and after services/treatments in line with legal guidelines. 3.2 Plan, implement and record the risk assessments required before services/treatments. 3.3 Plan and implement preparation of the work area using; legal and regulation requirements, salon policies and procedures to make sure infection control and prevention is in place. 3.4 Plan, prepare and protect both the practitioner and client(s) within the salon for services/treatments in line with legal and salon policies. 3.4 Demonstrate safe, environmental, and sustainable working methods, for the practitioner and client, to reduce the risk of injury and to reduce carbon footprint. 3.5 Select and use equipment, materials, and products for planned services/treatments, for clients and work area, in line with legal, manufacturer's instructions and industry standards. 3.6 Conduct tests to make sure of the client's suitability for services/treatments when required.

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	3.7 Manage the sorting and disposal of waste, to meet legal requirements.
LO4 Apply advanced knowledge and skills about planning, implementing and evaluating promotional activities including presentations, exhibitions, digital technologies and social media platforms. 	4.1 Identify the unique selling points for the products or services to be promoted. 4.2 Explore suitable promotional activities considering output, input, market research and economy. 4.3 Produce a detailed plan for the promotional activity, include business objectives and a contingency plan for if circumstances change. 4.4 Prepare the environment for the promotional activity, make sure, there is clear vision of the demonstration and/or products and implement the contingency plan if required. 4.5 Provide instructions and advice and use social media to further promote the activity. 4.6 Use reflective practice and evaluation methods agreed in the plan to gain feedback from relevant sources. 4.7 Reflect on the outputs gained to inform future forecasts and to recommend improvements to any future promotional activities.
LO5 Apply advanced first aid services to preserve life and minimize impact of accidents and injuries.	5.1 Assess situations and circumstances in order to provide First Aid safely, promptly and effectively in a range of emergencies. 5.2 Perform CPR to preserve life. 5.3 Treat injuries and sudden illness and provide relief until medical professionals arrive to take over. 5.4 Prevent Injuries from getting worse by administering first aid to a casualty who is wounded and bleeding.

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	5.6 Treat casualties suffering from shock.
LO6 Promote, advise and instruct on products and services, for client loyalty and satisfaction and to contribute to business success. 	6.1 Identify appropriate products and services based on the results of the consultation and analysis. 6.2 Describe the benefits, application techniques, cost, duration and expected outcomes of additional products and services to client. 6.3 Refer the client to relevant professionals if their needs are outside level of competency. 6.4 Use demonstration and instruction techniques to ensure the client fully understands the products and services being offered. 6.5 Seek the client's agreement to commit to the recommended products and services. 6.6 Close the sale, update the client's records and store according to salon procedures and data legislation. 6.7 Use reflective practice to evaluate the advice given and take appropriate action.
LO7 Provide body massage treatments using thermal therapy equipment including handheld tools or preparations that emit temperature and require heating or cooling prior to treatment.	7.1 Prepare and cleanse the client's treatment area according to treatment protocol, maintaining client comfort and modesty. 7.2 Carry out a body and skin analysis, identifying body characteristics and treatment adaptations required. 7.3 Select and apply the massage medium, carry out massage techniques as planned, maintaining correct posture and stance. 7.4 Check client comfort and adapt pressure and massage techniques to suit the client's needs.

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	7.5 Complete the body massage to the client's satisfaction and in accordance with treatment protocol and legal requirements. 7.6 Use reflective practice to evaluate the body massage treatment and take appropriate action. 7.7 Provide instructions and aftercare advice to the client.
LO8 Provide advanced facial Skin Care treatment.	8.1 Prepare the client for the facial treatment, carry out sensitivity tests and cleanse the treatment area. 8.2 Carry out a skin analysis, using a magnifying lamp and identify skin type, classification, and condition. 8.3 Complete the facial treatment according to the treatment plan and protocol and to the client's satisfaction. 8.4 Complete the client's treatment records and store in accordance with data legislation. 8.5 Use reflective practice to evaluate the facial treatment and take appropriate action. 8.6 Provide instructions and aftercare advice to the client. 8.7 Record the outcome and evaluation of the facial treatment. Treatment.
LO9 Provide advanced Manicure and Pedicure services.	9.1 Carry out a nail and skin analysis to identify contra-indications and nail conditions. 9.2 Monitor the client's health, wellbeing, and skin reaction. throughout nail treatments, adapt the treatment and take action in the event of an adverse reaction. 9.3 Advise client on most suitable nail service for their lifestyle.

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	9.4 Perform advanced manicure and pedicure services. 9.5 Book for maintenance of manicure and pedicure services. 9.6 Sell nails, hands, and foot homecare products. 9.7 Complete the nail treatment according to the treatment plan, protocol and to the client's satisfaction.
LO10 Provide advanced make-up service.	10.1 Prepare the client for the make-up service, carry out skin analysis and cleanse the treatment area. 10.2 Apply day, evening, and bridal make-up according to clients' needs and occasion. 10.3 Agree with client on finished result. 10.4 Complete the make-up service according to the treatment plan and protocol and to the client's satisfaction. 10.5 Complete the client's treatment records and store in accordance with data legislation. 10.6 Use reflective practice to evaluate the make-up service and take appropriate action. 10.7 Provide instructions, aftercare advice and make-up contra-actions to the client.
LO11 Provide depilation services.	11.1 Select the hot/warm wax following treatment protocol and set the wax temperature according to manufacturer's instructions. 11.2 Prepare the client for waxing, sanitise the area for hair removal, and conduct a thermal patch test on self and client.

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	11.3 Carry out a hair and skin analysis to identify hair and skin classification and condition and hair growth patterns. 11.4 Carry out safe and effective removal of hair, determining hair growth pattern and trimming over long hair prior to wax application. 11.5 Transfer wax from the wax unit to minimise risk of cross-infection and contamination and apply at the appropriate angle. 11.6 Support the skin and remove the wax swiftly to minimise discomfort, leave the area free of hair and wax residue and apply after wax lotion. 11.7 Minimise the wastage of materials for environmental sustainability and correctly dispose of contaminated waste.
LO12 Perform advanced Artificial nails services.	12.1 Demonstrate professional ethics and appearance during Artificial Nail treatments. 12.2 Practice sanitation and disinfecting as it pertains to nail technology. 12.3 Observe and practice the safety measures used in nail technology to include supplies and equipment. 12.4 Assess and identify the types of nail disorders and diseases which may prevent and restrict artificial nail services 12.5 Demonstrate proper and professional client consultation for artificial nail services. 12.6 Perform the proper procedures for nail tips, acrylic, and gel applications, to include proper filing techniques and use of tools. 12.7 Perform proper and professional removal of artificial nails. 12.8 Perform maintenance nail services.

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LO13 Advanced Glamour and Corrective make-up	13.1 Perform glamour make-up services according to client needs. 13.2 Apply corrective make-up services as per client facial shape and characteristics. 13.3 Identify facial characteristics for corrective make-up application. 13.4 Enhance client appearance in a glamorous manner. 13.5 Correct unwanted features on client face and body. 13.6 Apply special effects make-up for theatre. 13.7 Advise client on the most suitable make-up to be applied.
LO14 Provide intimate waxing treatments using advanced waxing techniques to remove unwanted hair safely and effectively from intimate regions.	14.1 Carry out safe and effective removal of hair using non-strip wax systems. 14.2 Conduct a thermal test patch immediately prior to the waxing treatment on the therapist's wrist and the individual's treatment area. 14.3 Establish the hair growth pattern and trim long hair, prior to the application of the wax. 14.4 Transfer the wax from the waxing unit in accordance with legislative requirements to minimise the risk of cross-infection and contamination. 14.5 Apply the wax at the appropriate angle in accordance with the intimate waxing treatment protocol and ensure minimum wastage for sustainability. 14.6 Remove the wax swiftly in accordance with the intimate waxing treatment protocol and ensure the individual's treatment area is left free of wax and hair in accordance with the intimate waxing treatment protocol.

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	14.7 Apply a soothing product on to the individual's treatment area in accordance with the intimate wax ing treatment protocol.
LO15 Provide cosmetic skin needling services.	15.1 Use superficial skin needling equipment and techniques to rejuvenate the condition of the skin. 15.3 Formulate a specific treatment plan tailored to suit individual client needs. 15.4 Prepare and apply a range of cosmetic skin needling treatments. 15.5 Provide relevant pre and post care.
L016 Provide advanced body electrical therapy treatments.	16.1 Prepare the client for body electrotherapy, carry out sensitivity tests and cleanse the treatment area. 16.2 Perform body electrotherapy treatments to suit the clients needs. 16.3 Monitor the client's health, wellbeing, and skin reaction throughout body electrotherapy, adapt the treatment and take action in the event of an adverse reaction. 16.4 Complete the body electrotherapy treatment according to the treatment plan and protocol and to the client's satisfaction. 16.5 Complete the client's treatment records and store in accordance with data legislation. 16.6 Use reflective practice to evaluate the body electrotherapy treatment and take appropriate action. 16.7 Record the outcome and evaluation of the body electrotherapy treatment.

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LO17 Provide advanced facial electrotherapy. 	17.1 Prepare the client for facial electrotherapy, carry out sensitivity tests and cleanse the treatment area. 17.2 Identify skin type, classification, condition, and suitable treatment plan according to clients need. 17.3 Discuss with client treatment plan that meets the skin analysis results. 17.4 Perform facial electrotherapy according to manufacturer's instructions. 17.5 Monitor client reaction throughout facial electrotherapy, adapt the treatment and act in the event of an adverse reaction. 17.6 Complete the electrotherapy treatment according to the treatment plan and protocol and to the client's satisfaction. 17.7 Evaluate the facial electrotherapy treatment and take appropriate action providing aftercare advice to the client.
LO18 Perform microdermabrasion treatment.	18.1 Prepare client for microdermabrasion treatment and discuss treatment plan with client guided by skin analysis result. 18.2 Perform Crystal microdermabrasion treatment according to manufacturer's instruction. 18.3 Perform Diamond microdermabrasion treatment using the correct products and tools. 18.4 Assess results at the end of each microdermabrasion session. 18.5 Advise client on contra-actions and possible effects after microdermabrasion treatment. 18.6 Recommend and agree with client next microdermabrasion treatment appointment.

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LO19 Provide individualised wellbeing and holistic therapy treatments blending essential oils to create the therapeutic experiences and treatments. 	19.1 Discuss and identify the client's objectives, body and skin concerns, expectations, and desired outcomes, including alternative treatment options. 19.2 Confirm and agree with the client if they understand the proposed wellbeing and holistic treatment including expected outcomes, possible contra-actions, adverse reactions, and physical sensation. 19.3 Adapt holistic treatments to treat clients with diverse and variable needs including those with health issues. 19.4 Select and blend essential oils with carrier oil to create the massage medium and check client's compatibility with the aroma. 19.5 Diffuse the essential oils to create the ambience and environment according to the client's needs. 19.6 Carry out deep breathing relaxation techniques with the client. 19.7 Apply the blended essential oils and massage using therapeutic techniques, maintaining correct posture and client comfort.
LO20 Apply semi-permanent individual eyelash extensions, Russian eyelash extensions and maintain lash extensions and remove lash extensions from the natural lashes.	20.1 Prepare the client for lash extensions and select an effective hygiene preparation to cleanse the eye area. 20.2 Select and prepare the semi-permanent lash extensions factoring in lash colour, length, curve, density/weight, and lash extension type. 20.3 Apply semi-permanent individual eyelash extensions. 20.4 Create and apply semi-permanent Russian eyelash extensions.

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	20.5 Explain the removal contingency plan to the client, in the event of unforeseen circumstances. 20.6 Prepare the client for safe and effective maintenance or removal of semi-permanent lash extensions from the natural lashes following treatment protocol.
LO21 Perform advanced Body Wraps and Scrubs treatments. 	21.1 Mix body wrap therapeutic masks, herbal pastes, mineral rich muds, and soothing creams for the desired effects. 21.2 Detox and remineralize, hydrate body wraps and slimming wraps. 21.3 Perform different types of body scrubs. 21.4 Mix body scrubs ingredients to a correct consistency. 21.5 Apply body scrub products and effectively exfoliate the skin. 21.6 Incorporate body massage movements into the body scrub treatment.
LO22 Demonstrate Business awareness and Professional conduct ethics.	22.1 Perform all receptionist duties in a professional manner. 22.2 Use appropriate technologies to Communicate effectively both in written and orally. 22.3 Practice professional working relationship with other therapists 22.4 Create and maintain accurate client records. 22.5 Deal with negative client feedback 22.6 Perform and complete each treatment in a commercially acceptable time. 22.7 Demonstrate basic selling principles

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LO23 Provide microblading services.	23.1 Provide a thorough consultation with the client to formulate a specific course of treatment, tailored to suit individual client needs. 23.2 Prepare for a range of microblading effects. 23.3 Perform effective and safe microblading services for eyebrow treatments. 23.4 Enhance appearance using microblading techniques. 23.5 Complete microblading treatment within the industry time limit. 23.6 Advise client on microblading contra-actions based on treatment results.
LO24 Provide holistic head, neck, and shoulder massage treatments.	24.1 Discuss and establish the individual's objectives, scalp, skin and hair concerns, expectations, and desired outcomes to inform the head massage treatment plan. 24.2 Carry out a hair, skin, and scalp analysis, identifying skin and hair classification and condition and treatment adaptations required. 24.3 Apply the massage medium and carry out head massage techniques as agreed in the head massage treatment plan. 24.4 Check client comfort and adapt pressure and massage techniques to suit the client's needs. 24.5 Complete holistic head, neck, and shoulder massage treatment to client's satisfaction and in accordance with treatment protocol and legal requirements. 24.6 Use reflective practice to evaluate the head massage treatment and take appropriate action. 24.7 Evaluate the head, neck and shoulder massage treatment and advise client accordingly

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LO26 Provide semi-permanent eyelash lifting and brow lamination procedures. 	26.1 Prepare the client for the lash lifting and select an effective hygiene preparation to cleanse the treatment area. 26.2 Select and prepare lash lifting products in accordance with treatment protocol. 26.3 Carry out safe and effective application of semi-permanent lash lifting in accordance with treatment protocol. 26.4 Carry out a hair and skin analysis to include hair and skin type, classification and condition, and anatomical facial features. 26.5 Change the structure of the eyelash using chemical lifting and fixing solutions. 26.6 Safely reverse the effects of eyelash lifting solutions on over lifted eyelashes. 26.7 Change the structure of the eyebrow using chemical lifting and fixing solutions.
LO27 Demonstrate leadership skills to meet company goals and objectives in Spa Management	27.1 Make meaningful developmental and management decisions. 27.2 Recruit appropriate staff and use work allocation skills. 27.3 Lay-out an operational budget and control spending. 27.4 Lead and motivate spa staff to professional and personal success. 27.5 Exercise ethical judgement and evaluation of the efficacy and limitations of treatments and therapies. 27.6 Set achievable business goals.

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SECTION C		QUALIFICATION STRUCTURE			
COMPONENT	TITLE	Credits Per Relevant NCQF Level			Total Credits
		Level [4]	Level [5]	Level [6]	
FUNDAMENTAL COMPONENT Subjects/ Courses/ Modules/Units	Anatomy, Physiology and Pathology	8			8
	Client consultation and profiling	7			7
	Safe, hygienic, and effective work practices	6			6
	Promotional activities	7			7
	Advanced First aid	7			7
CORE COMPONENT Subjects/Courses/ Modules/Units	Advanced Products and Services practice.		10		10
	Advanced Swedish Body Massage		14		14
	Advanced Facial Skin Care		14		14
	Advanced Manicure and Pedicure		10		10

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	Advanced Make-up Application		13		13
	Advanced Depilation		11		11
	Advanced Artificial nails		16		16
	Glamour and Corrective make-up		15		15
	Intimate waxing		15		15
	Skin needling			15	15
	Body electrical therapy			15	15
	Facial electrotherapy			15	15
	Microdermabrasion			15	15
	Therapeutic wellbeing and holistic treatments			15	15
	Semi-permanent eyelash and extension treatment			15	15
	Body wraps and scrubs			10	10
	Business awareness and Professional conduct			10	10
	Microblading			15	15
	Spa management			10	10

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	Final project			12	12
	Attachment			30	30
STRANDS/ SPECIALIZATION	Subjects/ Courses/ Modules/Units	Credits Per Relevant NCQF Level			Total Credits
		Level []	Level []	Level []	
1.					
Electives (Choose 3 Modules)	Holistic, Head, Neck & Shoulder massage		10		10
	Body Massage using Thermal Therapy techniques		10		10
	Lash Lifting and Brow lamination		10		10
	Reflexology		10		10
	Nail art		10		10
	Threading		10		10

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SUMMARY OF CREDIT DISTRIBUTION FOR EACH COMPONENT PER NCQF LEVEL	
TOTAL CREDITS PER NCQF LEVEL	
NCQF Level	Credit Value
Level 4	35
Level 5	118
Level 6	207
TOTAL CREDITS	360
Rules of Combination: (Please Indicate combinations for the different constituent components of the qualification)	
A candidate to be awarded the Qualification must complete the minimum of the following: Fundamental Level 4 (35 Credits) Fundamental Level 5 (118 Credits) Core Component Level 6 (177 Credits) Elective Modules Level 6 (30 Credits) Total Credits =360 A graduate should elect three Electives with a total of 30 Credits to meet the total number of credits required to obtain qualification.	

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ASSESSMENT ARRANGEMENTS

Formative Assessment

- Formative assessment is 20% of the final grade.

Summative Assessment

- Summative Assessment is 80% of the final grade (all learning outcomes must be achieved).
- Assessment will be conducted by suitably qualified assessors preferably registered and accredited by BQA or any other Accreditation Body.

MODERATION ARRANGEMENTS

There shall be internal and external moderation as a quality assurance measure, conducted by qualified Beauty Therapy professionals in line with institutional policies.

RECOGNITION OF PRIOR LEARNING

There shall be provision for award of the qualification through Recognition of Prior Learning.

CREDIT ACCUMULATION AND TRANSFER

There shall be provision for award of the qualification through Credit Accumulation and Transfer.

PROGRESSION PATHWAYS (LEARNING AND EMPLOYMENT)

Horizontal Progression (NCQF Level 6)

- Diploma in Cosmetology.
- Diploma in Hairdressing.
- Diploma in sports massage.
- Diploma in Spa Management

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- Diploma in Advanced Reflexology
- Diploma in Advanced Aromatherapy
- Diploma in Aesthetic treatments

Vertical Progression (NCQF Level 7)

- Bachelor of Arts in Cosmetology.
- Bachelor of Arts in Beauty Therapy.
- Bachelor of Science Salon Management

Employment Pathways

- Beauty Therapist.
- Massage Therapist
- Salon Manager
- Nail technician
- Make-up artist
- Beauty consultant
- Spa manager
- Aesthetician

QUALIFICATION AWARD AND CERTIFICATION

Minimum Standard of achievement for the award of the qualification.

- Graduates will be awarded the Diploma in Beauty Therapy upon attainment of 360 credits.
- There will be issuance of certificate and an official transcript.

SUMMARY OF REGIONAL AND INTERNATIONAL COMPARABILITY

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- **Titles:** This qualification bears the same title (Diploma in Beauty Therapy) as those compared with both regionally (South Africa) and internationally (UK).
- **Exit level outcomes:** The exit level outcomes also similar in terms of knowledge, skills and competences as all cover spa management, product knowledge, body and skin treatments and operational requirements. The exit level outcomes for this qualification have been aligned to those of the benchmarks to ensure parity.
- **The Credits:** The benchmark qualifications bear 240 credits which equates to 2 years duration. In contrast, this qualification is worth 360 credits which equates to 3 years duration. The difference in credit value and duration is brought about by the project, industrial attachment and additional core components of this qualification. The components have been introduced to enhance competence and provide learners with field exposure to enable integrated assessment, hence the 360 credits or 3 year duration.
- **NQF Levels:** This qualification has the same NQF level (6) as the regional (South African) benchmark, has been compared to a UK equivalent RQF Level 5).
- **Main modules:** This qualification has all the modules found in the benchmarks. In addition, some of the modules such as Intimate waxing, Glamour and corrective make up, Body Electrical Therapy, Advanced Swedish Body Massage, Skin Needling, Threading, Indian Head Massage and Application of Henna were added as core modules to keep up with the emerging trends in the industry. In addition, the modules will provide learners with wider competence domains and richer learning experiences.

In conclusion, this qualification is similar with the regional and international benchmarks in terms title, credits, NQF level and exit outcomes. In terms of content and depth, this qualification is better than the benchmarks.

REVIEW PERIOD

This qualification will be reviewed after 5 years.