

SECTION A								
QUALIFICATION DEVELOPER			Gaborone L	Gaborone University College of Law and Professional Studies				
TITLE Diploma I			n Law NC			QF LEVEL	6	
FIELD Law And			Security	SUB	SUB-FIELD Law			
New qualification ✓		Review of existing qualification						
SUB-FRAMEWORK G		Genera	eneral Education		TVET		Higher Education	<b>√</b>
QUALIFICATION TYPE		Certific	cate		Diploma	✓	Bachelor	
		Bachelor Honours			Master		Doctor	
CREDIT VALUE					375			

## RATIONALE AND PURPOSE OF THE QUALIFICATION

Law has become a need in all socio-economic facets of life. Its importance to sustainable development and the economy of a country cannot be understated. As government move towards the realization of knowledge based economies, there is need to impart knowledge of the law on administrations responsible for the promulgation and implementation of economic policies. The above assertion find statement by His Excellency Dr MEK Masisi during the general debate of the 15<sup>th</sup> session of the United Nations General Assembly, 2020, <a href="https://www.un.org">www.un.org</a>.

A study by Steven Shavell Titled, the Level of Litigation Privately versus Social optimally of suit and of settlement (International Review of law and Economics 19:99-115, 1999), indicated that business and governments continue to incur exorbitant legal costs that could easily be avoided by having a simple background on essential aspects of law such as the dictates of natural justice, being the right to be heard and the rule against bias all of which meet fundamental to contemporary strategic leadership and management.

This qualification provides learners who do not meet the stipulated minimum entrance requirements, an opportunity to gain access to higher qualifications and ultimately become lawyers. Lawyers have been listed in HRDC Top Occupations Report of 2016 as one of occupations in demand. This qualification will also address the workplace need for basic knowledge of legal issues. Furthermore, majority of learners who aspire to this qualification are likely to be those already employed in a working environment in which certain legal skills are required. This qualification will therefore, give



them the opportunity to develop skills and acquire vital knowledge that is essential for successful execution of their duties.

#### **PURPOSE**

The purpose of this training qualification flows from its rationale thereof and this includes facilitating the entry of graduates into the Para-Legal profession. Furthermore, it is intended to provide the learners with the knowledge and skills necessary: to compete with and compliment other members of the legal fraternity; to equip employees of government departments and agencies with foundational knowledge in basic principles of law; to enter the public judicial service; to provide legal support service in the public and private sectors.

Graduates of this qualification should be able to:

- Demonstrate knowledge of the nature of the legal institutions, rules, concepts and principles and to locate them within their historical, social economic and political context.
- Apply legal research tools to find and research the law and apply the law creatively to legal problems.
- Demonstrate knowledge of ethical responsibilities of Para-Legal to the courts and society in general.to law degree study.

#### **ENTRY REQUIREMENTS**

### **Entry requirements:**

The candidate/applicant must have satisfied the minimum conditions for entry set out below:

- i. Certificate IV (NCQF Level 4) or equivalent.
- ii. Access through RPL and CAT (for Certificate V, Diploma in related field or equivalent) will be provided through ETP policies in line with National RPL and CAT



QUALIFICATION SPECIFICATION: SECTION B					
GRADUATE PROFILE	ASSESSMENT CRITERIA				
(LEARNING OUTCOMES)					
Upon completion of this					
qualification, candidate will:					
Demonstrate knowledge of	Identify legal institutions such as Legal Aid, Legal Insurance				
the nature of the legal	and explain their structure and functions.				
institutions, rules, concepts	Outline the civil and criminal procedures in Botswana.				
and principles and to locate	Distinguish between public and private law.				
them within their historical,	Demonstrate knowledge, the development and varying				
social economic and political	functions of the dual legal system in Botswana.				
context.	Identify the state as a jurist person and divide the state into				
	its three arms.				
	Ability to advise the community of their legal rights, duties				
	and obligations				
Apply legal research tools to	Apply advanced paralegal knowledge and understanding of				
find and research the law and	law to a specific problem within the Botswana legal context.				
apply the law creatively to	Display knowledge of research ethics.				
legal problems.	Use different methodologies to conduct legal research.				
	Apply the substantive knowledge of law acquired.				
	Contribute his quota to the legal development through				
	recommendations/research out puts.				
Evaluate the advantages and	Analyse court process and address them.				
disadvantages of working as	Solve problems in a paralegal context by working in a team				
an individual versus working	and individually.				
as a team in creatively	Produce legal documents in a paralegal context and prepare				
addressing legal issues and	draft legal documents in a legal context.				
simulated legal problems.	Apply substantive and procedural law in simulated situations				
	in preparation for court processes.				
	Represent clients in the industrial court in labour related				
	matters as non-attorneys are permitted to practice in the				
	court in such matters.				
	court in such matters.				



•	<ul> <li>Carry out research in basic</li> </ul>		Complement the Attorneys works through legal research.
	legal matters and	•	Participate effectively in briefings and articulating legal
	demonstrate skills required		issues.
	for legal studies.	•	Prepare, draft and present legal papers.
•	Demonstrate knowledge of	•	Apply ethical conduct, values and professionalism when
	ethical responsibilities of		dealing with internal and external clients.
Para-Legal to the courts and		•	Conduct themselves in a manner befitting a member of the
society in general.			legal fraternity.
		•	Conduct themselves in a well-mannered, courteous and
			respectful to the court and the expectation of the legal
			profession.
•	Develop commitment to	•	Apply and advocate the rule of law.
	justice and the promotion of	•	Defend and promote human rights in Botswana by enforcing
	human rights in Botswana.		compliance.



QUALIFICATION STRUCTURE					
FUNDAMENTAL	Title	Level	Credits		
COMPONENT	Introduction to Law	5	10		
Subjects / Units /	Introduction to Information Technology	5	10		
Modules /Courses	English communication for law	5	15		
	Interpretation of Statutes	5	10		
	Alternative Dispute Resolution	5	10		
	Customary Law	5	10		
	Introduction to Social Security Law	5	10		
	Introduction to Criminal Law	5	10		
	Criminal Law: Specific offences	6	15		
	Introduction to Business Law	5	10		
	Contract law	5	15		
	Civil Procedure	5	20		
	Criminal Procedure	5	20		
CORE COMPONENT	Law of Evidence	5	20		
Subjects / Units /	Family law	5	15		
Modules /Courses	Immigration Law	6	15		
	Labour Law	6	15		
	Property Law	6	15		
	Constitutional and Administrative law	6	15		
	Land Law	6	15		
	Human Rights Law	6	15		
	Company Law	6	15		
	Legal research	6	25		
	Insurance Law	6	15		
	Law of Succession	6	15		
	Legal Ethics	6	15		
	Total Credits		375		
ELECTIVE	NONE				
COMPONENT					



Subjects / Units /						
Modules /Courses						
Rules of combinations, Credit distribution						
Credit distribution for this qualification are as follows:						
Level 5. = 185 credits						
Level 6 = 190 credits						
Total credits = 375						
All courses are core and compulsory.						

## **ASSESSMENT AND MODERATION ARRANGEMENTS**

Both assessment and moderation arrangements will be done by BQA registered and accredited moderators and assessors.

#### Assessment

The assessment for this qualification shall comprise of both formative and summative assessments weighted according to institutional guidelines and policies.

- The formative assessment shall consist of assignments and tests which together will make 50% of the final mark.
- Summative assessment shall make up the remaining 50%.

#### **Internal Moderation**

All assessment tools undergo internal moderation. A minimum of two moderators is required to moderate all tests, examinations and samples of learners' work. The internal moderators also ensure that the suggested answers and marking schemes are appropriate. They check that the agreed version of the question paper, suggested answers and marking scheme have been set in accordance with the standards required for the level of the exams. They also ensure that there is no duplication of items in the assessment instruments or avoid unnecessary overlap with other papers and ensure progression. The exam papers are further moderated by external moderators before they are certified to be appropriate for the exam. After marking, exam papers are checked by internal moderators and submitted to the academic board or related body for approval before submission to external moderation.

#### **External Moderation**



All assessments leading to the award of credit or qualification must be externally moderated. Where the qualification is offered or awarded in collaboration with other institutions, external moderation processes and standards followed should be consistent with the NCQF quality standards. Results are published after external moderation through the Academic Board or similar structure.

## **RECOGNITION OF PRIOR LEARNING**

Recognition of Prior Learning (RPL) will be applied to all applicants who fall under category iii of entry requirements and should be subjected to testing and other forms of evaluation in line with BQA RPL guidelines and specific RPL policy of the institution.

## PROGRESSION PATHWAYS (LEARNING AND EMPLOYMENT)

Learners who have achieved the diploma in law may articulate horizontally with:

- Diploma in Educational Law
- Diploma in Administration Law
- Diploma in Land Law
- Diploma in Business Law

#### Vertically to:

- Bachelor of Laws
- Bachelor of Arts and Public Administration
- Bachelor of Science Policing and Law.

This qualification should also enable graduates to more easily progress into qualifications in the Humanities and Social Science and Health programmes at equal levels.

## **EMPLOYMENT PATHWAYS**

Upon successful completion of this qualification learners have a great chance securing employment typically in positions such as:

- Legal Assistants
- Legal Secretaries

# **QUALIFICATION AWARD AND CERTIFICATION**

Upon successful attainment of 390 credits, the candidate will be awarded a qualification of Diploma in Law by the institution and issued certificate and transcript.

#### REGIONAL AND INTERNATIONAL COMPARABILITY



On national level University of Johannesburg compare favourably as they offer a Diploma in Law programme with similar entry requirements and with the same duration. The objectives, duration, title are similar except that of a module on Business Law. At Regional Level Midland State University offers a Diploma in Para-Legal Studies. Its entry requirements and objectives compare favourably same applies to the modules offered. Also, the University has a research project. The duration of the programme is one and a half years (18months). On international level Charles Darwin University Australia, it compares favourably it has similar duration, entry requirements,

the modules offered. Furthermore, the pathways are also similar.

Title of Qualification (and country of origin)		Diploma in Paralegal Studies (Zimbabwe- Midlands State University)	Diploma in Laws (Charles Darwin University- Australia)
Composition	Course work and workshop	Course work and research	Course work
Entry requirements	National Senior Certificate or Matric Certificate (Grade 12) OR an equivalent qualification with endorsement or exemption to study towards a diploma.	O' Level certificate or equivalent OR Relevant professional qualification(s) and/or experience will also be considered	Northern Territory Certificate of Education and Training (or equivalent) and the awarding of an Australian Tertiary Admissions Rank (ATAR) of at least 60*. National qualification at Certificate IV level or higher.
Modules	Introduction to SA Law and Family Law1 Criminal Law and Law of Criminal Procedure and Evidence 1 Civil Law 1 Business Law 1 and Communication Skills Family Law 2 Criminal Law and Law of Criminal Procedure and Evidence 2 Civil Law 2 Business Law 2 and Labour Law	Communication and Computer Skills Introduction to Law Interpretation of Statuses Alternative Dispute Resolution Criminal Law Commercial Law Civil Procedure Criminal Procedure Law of Evidence Property Law Land Law Human Rights Law Company Law Research	Dispute Resolution, Legal Clinic, Intellectual Property Law, Research Paper, Private International Law, Public International Law, Moot Court, Succession, Competition and Consumer Law, Conveyancing Law, Finance and Securities Law, Science and the Law, Administrative Law, Corporations Law, Evidence, Civil Procedure, Professional Responsibility



Credits	240 credits	Not indicated	Not indicated		
NQF Level	NQF Level 6	No NQF	AQF Level 5		
Difference	240 credits	Title is Diploma in Paralegal Studies	Title is Diploma in Laws		
Similarity	Similar modules	Similar modules	Most of the modules are similar		
	,	requirement (O' Level certificate) is equivalent to NCQF Level 4 when	equivalent to NCQF Level 4 when mapped into the		

## References

University of Johannesburg: <a href="https://www.uj.ac.za/">https://www.uj.ac.za/</a>

Midland State University; <a href="https://ww5.msu.ac.zw/home/faculties/law/diploma-in-paralegal-studies/">https://ww5.msu.ac.zw/home/faculties/law/diploma-in-paralegal-studies/</a> Charles- Darwin University; <a href="https://www.educations.com/study-abroad/charles-darwin-university/diploma-of-laws-1036968">https://www.educations.com/study-abroad/charles-darwin-university/diploma-of-laws-1036968</a>

# **REVIEW PERIOD**

The qualification will be reviewed every 5 years.

# Other information

NONE